

MESSAGE FROM OUR CEO

From the beginning, doing the right thing has been deeply embedded into our culture. It guides how we conduct our business, treat our fellow team members and serve our residents and our community. It also extends to our stewardship of the environment on behalf of this generation of students and the next.

As a student at West Virginia University, I worked as a dishwasher, grill cook, and night desk attendant. But my favorite job was serving as a resident assistant (RA) at Summit Hall. That's where my enthusiasm and passion for creating healthy environments for student living began. On a daily basis, my role as an RA helped me see the need and the opportunity to provide modern,



high quality, amenitized student communities that could foster an environment conducive to academic success.

For more than 25 years, American Campus Communities has paved the way as the nation's premier developer and manager of student housing. We have developed 207 on- and off-campus properties on 99 campuses and remain just as committed to doing the right thing as we were when we formed our first on-campus partnership with Prairie View A&M. We learned that when we do the right things, those partnerships endure.

I could never have imagined the challenges created by COVID-19. As a CEO facing those challenges, I can say that relying on our leadership and integrity were key to addressing the challenges we faced — as an organization, as community members, and as global citizens. Two years into this unprecedented crisis, our commitment to corporate responsibility is unwavering.

This update provides stakeholders with transparency into our 2021 achievements. We are proud that this 2021 report represents a major milestone as we begin reporting along the SASB framework. Plans are already underway

this year for ESG goalsetting and portfolio analysis, which will eventually lead to climate related financial disclosure.

Perhaps most importantly, this report spotlights ACC team members like Tosha Bowles who began as a student community assistant at Prairie View A&M back in 1996 and is a senior vice president today. Their voices represent how ESG is a natural extension of our values and is not only the right thing to do for our society and the planet, but it makes good business sense as well.

Today, our ESG accomplishments and transparency also represent the tip of the ACC spear ... it is the most effective way for someone to learn about our values, who we are, and how we do business.

We are proud to share our 2021 progress, as well as our plans for 2022 and our vision moving forward. We invite you to follow our work at esg.americancampus.com/. We know that transparency, connection and sustainability are imperative to our future.

A handwritten signature in white ink, appearing to read 'Bill Bayless'.

Bill Bayless
Chief Executive Officer